

Hannam Leisure Limited – Equality Policy



Statement of Intent

Hannam Leisure Limited trading as Hannam’s Wake Hub is committed to providing a workplace that includes people of diverse backgrounds and fully utilises their talents to achieve its mission, whether working at the Wake Hub or Cambridge Aqua Park. We believe that a diverse workforce and inclusive workplace culture enhances the performance of our organisation and our ability to fulfill this mission.

Hannam Leisure Limited is committed to fostering and supporting a workplace culture inclusive of people regardless of their race, ethnicity, national origin, gender, sexual orientation, socio-economical status, marital status, age, physical abilities, political affiliation, religious beliefs or any other non-merit fact, so that all employees feel included, equal, valued and supported. We seek to recruit persons of diverse backgrounds and support the retention and advancement of diverse persons within the business. We recognise that the diverse knowledge, perspectives, ideas, experiences and qualities of all employees are critical to our success. The leadership and employees of Hannam Leisure Limited are committed to achieving and supporting our ongoing commitment to a diverse and inclusive workplace.

At Hannam’s Wake Hub we believe in **Sport equity** i.e. fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to all members of society.

We believe that every individual should have equal opportunities to participate in sport irrespective of factors such as age, ability, gender, race, ethnicity, sexual orientation, religious beliefs or socio-economic background.

- We will endeavour to provide a facility to fulfil a need within the community and support individuals to participate irrespective of their background;
- We will endeavour to ensure that sport equity is considered at the outset in the development of outreach projects it supports.

Ben Hannam

Hannam Leisure Limited

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